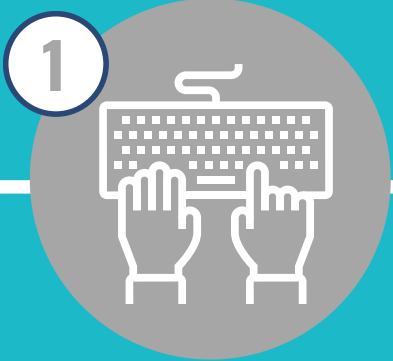




How VITAY Works



2
Recruiter sends automated message to reference via text/email



1
Candidate submits reference information to Recruiter



3
Reference opens attached link and fills out required information



5
Reference report is generated and reference gathering is complete!



4
Recruiter receives filled out form

