



Exit Interview Questions

* Here is a list of sample exit interview questions that we designed to generate employee's view and feedback about their company. These are based on us looking at data from over 45,000 reference and analyzing trends *

- What influenced your decision to start looking for another job?
- What is your main reason of leaving?
- What does your new position offer that influenced your decision to leave?
- Would you ever consider returning to this company?
- Did you feel equipped to do the job at this company?
- What could the company have done to keep you in this company?
- What things could your manager have done better?
- Were you and your manager able to communicate effectively?
- How would you describe the company culture?
- Did you feel like a valuable part of the company?
- Did you have all the tools you needed to succeed at your job?
- Do you feel your job description changed since you were hired? How has it changed?
- What qualities do you think we should look for in your replacement?
- What was the best part of your job?
- What was your least favourite part of your job?
- How would you improve the employee morale of the company?
- Were you given clear goals and objectives?
- Did you receive feedback to help you improve?
- What would you change about your job?
- Would you recommend this company to a friend looking for a job?
- How can we improve our training and development? Please provide specific examples.